

**Pensacola Women's Alliance
Board of Directors
Code of Conduct**

The Pensacola Women's Alliance (PWA) has adopted the following Code of Conduct that all Board members agree to adhere to.

As a member of the PWA Board of Directors, I will:

1. Act in the best interest of the organization and not in my own personal interest or the interest of a third party.
2. Conduct myself in an ethical, professional, and responsible way and be courteous and respectful to Board members, general members, and guests of the organization.
3. Stay informed of the organization's mission, operations, the transactions in which it proposes to engage, and developments relevant to issues that may come before the Board.
4. Fully perform the duties of my position as described by the PWA by-laws.
5. Participate actively in Board meetings and act in accordance with the PWA by-laws.
6. Bring to the attention of the Board any issues I believe will have an adverse effect on the organization or those we serve.
7. Disclose any actual or potential conflicts of interest including, but not limited to financial interests, and abstain from voting when appropriate.
8. Cooperate with and respect the opinions of fellow Board members and leave personal prejudices out of all board discussions.
9. Accept and support the decisions of the Board even decisions that I did not initially support or those that were made in my absence.
10. Not disclose any confidential organizational matters or discuss any confidential board proceedings outside of the boardroom.
11. Not speak for the organization unless given express permission by the Board.
12. Represent the organization in a positive and supportive manner at all times and in all places.

Failure to abide by this Code of Conduct may result in my removal as a Board Member, pursuant to the requirements and processes provided by the By-laws of the Pensacola Women's Alliance.